

RECEIVED DEC 22 2025

**TRAINING/TESTING**  
**Equipment Operator – Winter Loader Plow**

Under Article 14 of the Collective Agreement between the Nova Scotia Department of Transportation and Infrastructure Renewal and the Canadian Union of Public Employees, Local 1867, the following training/testing opportunity is being posted:

**LOCATION:** Zone 10 New Glasgow, Kenzieville & MacLellans Brook Bases  
**WORK GROUP/POSITION:** Highway Worker / Equipment Operator  
**TRAINING OPPORTUNITY:** Winter Loader Plow  
**NUMBER TO BE TRAINED:** 2 – MacLellan's Brook Base & 2 – Kenzieville Base  
**POSTING DATE:** December 22, 2025  
**CLOSING DATE:** January 2, 2026

**Qualifications:**

- Applicants must have been declared competent as an OTP Operator by TIR within one year of this posting.
- Applicants must pass the Department of Transportation and Infrastructure Renewal operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for Winter Loader Plow operation.
- Knowledge of the pre-trip inspection program and equipment servicing procedures is required.
- Knowledge of the department's Health, Safety and Environment Program is required.

The successful applicant(s) will work under the Operations Supervisor to carry out Winter Loader Plow operations on provincial highways and adhere to established Safe Work Practices and Job Procedures, including but not limited to Winter Loader Plow operations.

**To Apply:**

Please submit an Expression of Interest Testing/Training Opportunity Response form or a resume which clearly demonstrates how you meet the qualifications to Keith MacDonald, Area Manager Pictou, Nova Scotia Department of Transportation and Infrastructure Renewal, 608 MacLellan's Brook Road, New Glasgow, NS, B2H 5E5 no later than 4:30pm on the closing date.

**Note(s):**

Bargaining Unit Members, who have completed a probationary period, are currently working in the applicable maintenance zone and meet the posted qualifications will be considered first in the selection process for training opportunities by date of seniority.

Applicants shall be subject to a screening process in the form of testing and/or interviews to verify qualifications, physical abilities and mechanical aptitude. This shall be completed by resources inside or outside the Department.

Applicants must pass the Department of Transportation and Infrastructure Renewal operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for Winter Loader Plow.

In accordance with Article 14.03 at the end of the training and or testing process, employees who are deemed qualified are expected to operate the equipment when required.

CC: CUPE President (cupehiway@ns.aliantzinc.ca)      Area Manager(s), Northern District  
Local CUPE Unit President      Supervisors, Zones 10 and 11  
District Director      EQII - Northern  
Human Resources Business Partner      Bulletin Boards