

RECEIVED MAR 03 2026

## **TRAINING/TESTING**

### **Equipment Operator – Winter Loader**

Under Article 14 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following training/testing opportunity is being posted:

**LOCATION:** Baddeck/Boularderie- Zone 2  
**WORK GROUP/POSITION:** Highway Worker / Equipment Operator  
**TRAINING OPPORTUNITY:** Winter Loader  
**NUMBER TO BE TRAINED:** Two (2)  
**POSTING DATE:** March 2, 2026  
**CLOSING DATE:** March 16, 2026 at 4:30 pm

**Qualifications:**

- Applicants must have been declared competent as an OPTP Operator by DPW within one (1) year of this posting.
- Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for Winter Loader
- Knowledge of the pre-trip inspection program and equipment servicing procedures is required.
- Knowledge of the Department's Health, Safety and Environment Program is required.
- Applicants maybe required to pass a medical screening process for fitness for work.

The successful applicant(s) will work under the Operations Supervisor, carry out loader operations with various attachments on provincial highways for snow and ice control and adhere to established Safe Work Practices and Job Procedures..

**To Apply:**

Please submit an "Expression of Interest" form to **Chantel Ryan, 6 Jessica Wong Lane, Baddeck or PO Box 10 Baddeck, B0E 1B0, fax number 902-295-2617, no later than 4:30pm on the closing date.**

**Note(s):**

Bargaining Unit Members, who have completed a probationary period, are currently working in the applicable maintenance zone and meet the posted qualifications will be considered first in the selection process for training opportunities by date of seniority.

Applicants shall be subject to a screening process in the form of testing and/or interviews to verify qualifications, physical abilities and mechanical aptitude. This shall be completed by resources inside or outside the Department.

Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for loader operations.

In accordance with Article 14.03 at the end of the training and or testing process, employees who are deemed qualified are expected to operate the equipment when required.

Stephen MacDonald  
Area Manager,

March 2, 2026  
Date

CC: CUPE President (cupehiway@ns.aliantzinc.ca)  
Local CUPE Unit President  
District Director  
Human Resources Consultant

Area Manager(s)  
Operations Supervisors  
EQII  
Bulletin Boards