

RECEIVED DEC 12 2025

TRAINING/TESTING

Equipment Operator – Backhoe

Under Article 14 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following training/testing opportunity is being posted:

LOCATION: Halifax East – Chezzetcook - Zone 17
WORK GROUP/POSITION: Equipment Operator
TRAINING OPPORTUNITY: Winter Grader Plow
NUMBER TO BE TRAINED: 2
POSTING DATE: December 12, 2025
CLOSING DATE: December 29, 2025 at 4:30pm

Qualifications:

- Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for Winter Grader Plow Operation.
- Knowledge of the pre-trip inspection program and equipment servicing procedures is required.
- Knowledge of the Department's Health, Safety and Environment Program is required.
- Applicants will also be required to achieve Fitness for Work standards which meet Class I medical requirements.

The successful applicant(s) will work under the Operations Supervisor, carry out Grader (Winter) operations with various attachments on provincial highways and adhere to established Safe Work Practices and Job Procedures, including but not limited to Grader (Winter) operations.

To Apply:

Please submit an "Expression of Interest" form to Alex MacDonald, 107 Oakmount Drive, Bedford NS, B4A 3X5, or via e-mail at Alexander.Macdonald2@novascotia.ca and cc Cheryl Bartkiw at Cheryl.bartkiw@novascotia.ca **no later than 4:30pm on the closing date.**

Note(s):

Bargaining Unit Members, who have completed a probationary period, are currently working in the applicable maintenance zone and meet the posted qualifications will be considered first in the selection process for training opportunities by date of seniority.

Applicants shall be subject to a screening process in the form of testing and/or interviews to verify qualifications, physical abilities and mechanical aptitude. This shall be completed by resources inside or outside the Department.

Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for Grader operations.

In accordance with Article 14.03 at the end of the training and or testing process, employees who are deemed qualified are expected to operate the equipment when required.

Signature: Alexander MacDonald

Date: December 12, 2025

Alex MacDonald, P. Eng.
Area Manager, Halifax East

CC: CUPE President (cupehiway@ns.aliantzinc.ca)
Local CUPE Unit President
District Director
Human Resources Consultant
Chezzetcook Operation Supervisor
EQII
Bulletin Board