

RECEIVED JUL 17 2025

TRAINING/TESTING
Equipment Operator – Skid Steer

Under Article 14 of the Collective Agreement between the Nova Scotia Department of Transportation and Infrastructure Renewal and the Canadian Union of Public Employees, Local 1867, the following training/testing opportunity is being posted:

LOCATION: Yarmouth- Zone 34
WORK GROUP/POSITION: Highway Worker / Equipment Operator
TRAINING OPPORTUNITY: Skid Steer
NUMBER TO BE TRAINED: 2
POSTING DATE: 7/17/2025
CLOSING DATE: August 1, 2025 at 4:30 pm

Qualifications:

- Applicants must have been declared competent as an OPTP Operator by TIR within one (1) year of this posting.
- Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate, or eligible for training, for Skid Steer Operations.
- Knowledge of the pre-trip inspection program and equipment servicing procedures is required.
- Knowledge of the Department's Health, Safety, and Environment Program is required.
- Applicants will also be required to achieve Fitness for Work standards which meet Class I medical requirements.

The successful applicant will work under the Operations Supervisor / Supervisor of Maintenance, to carry out Skid Steer operations on provincial highways and adhere to established Safe Work Practices and Job Procedures, including but not limited to Skid Steer operations.

To Apply:

Applicants are to complete an "Expression of Interest" form and forward to Pamela Mehlman Shand, Area Manager, 14 Hardscratch, Yarmouth, NS, B5A 4B2; or Email to TIR-OCC@novascotia.ca no later than 4:30pm on the closing date.

Note(s):

Bargaining Unit Members, who have completed a probationary period, are currently working in the applicable maintenance zone and meet the posted qualifications will be considered first in the selection process for training opportunities by date of seniority.

Applicants shall be subject to a screening process in the form of testing and/or interviews to verify qualifications, physical abilities and mechanical aptitude. This shall be completed by resources inside or outside the Department.

Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for Skid Steer operations.

In accordance with Article 14.03 at the end of the training and or testing process, employees who are deemed qualified are expected to operate the equipment when required.

Original Signed By



Pamela Mehlman Shand
Area Manager

CC: Steve Joy (CUPE Highway Workers President
(cupehiway@ns.aliantzinc.ca)
Charles Christie (Local CUPE Unit President)
Mitchell Conrad (Western District Director)
Marcy MacKinnon (H.R. Consultant)
Jeff Hutt (E.Q.I.I.)
Robert Sullivan (M.S. Yarmouth)
Bulletin Boards