

RECEIVED FEB 03 2026

TRAINING/TESTING
Equipment Operator – Road Snow Plowing Loader

Under Article 14 of the Collective Agreement between the Nova Scotia Department of Transportation and Public Works and the Canadian Union of Public Employees, Local 1867, the following training/testing opportunity is being posted:

LOCATION: Hebbsville - Zone 28
WORK GROUP/POSITION: Highway Worker / Equipment Operator
TRAINING OPPORTUNITY: Road Snow Plowing Loader
NUMBER TO BE TRAINED: Four (4)
POSTING DATE: 1/30/2026
CLOSING DATE: February 14, 2026 at 12:01 am

Qualifications:

- Applicants must have been declared competent as an OPTP Operator by TIR within one (1) year of this posting.
- Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate, or eligible for training, for Excavator Operations.
- Knowledge of the pre-trip inspection program and equipment servicing procedures is required.
- Knowledge of the Department's Health, Safety, and Environment Program is required.
- Applicants will also be required to achieve Fitness for Work standards which meet Class I medical requirements.

The successful applicant(s) will work under the Operations Supervisor / Supervisor of Maintenance, to carry out snow removal operations on provincial highways and adhere to established Safe Work Practices and Job Procedures, including but not limited to road loader snow plowing operations.

To Apply:

Applicants are to complete an "Expression of Interest" form and forward to Reid Lohnes, Operations Supervisor, 469 Jubilee Rd, Hebbsville, NS B4V 6W9; or Email to reid.lohnes@novascotia.ca before the closing date.

Note(s):

Bargaining Unit Members, who have completed a probationary period, are currently working in the applicable maintenance zone and meet the posted qualifications will be considered first in the selection process for training opportunities by date of seniority.

Applicants shall be subject to a screening process in the form of testing and/or interviews to verify qualifications, physical abilities and mechanical aptitude. This shall be completed by resources inside or outside the Department.

Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for Loader Snow Plowing operations.

In accordance with Article 14.03 at the end of the training and or testing process, employees who are deemed qualified are expected to operate the equipment when required.



Reid Lohnes, CET
Operations Supervisor
Hebbsville Base

CC: Steve Joy (CUPE Highway Workers President
(cupehiway@ns.aliantzinc.ca)
Sharon Hubley (Local CUPE Unit President)
Stephanie Warren (Area Manager Lun/Queens)
Mitchell Conrad (Western District Director)
Marcy MacKinnon (H.R. Business Partner)
Jeff Hutt (E.Q.I.I.)
Supervisors
Bulletin Boards