NOVA SCOTIA
Public Works

Eastern District
Cape Breton Area Office

151 Keltic Drive PO Box 1180,
Sydney, NS, B1P 6J9
Tel: 902-563-2564
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TRAINING/TESTING

Equipment Operator – Loader Attachment – Snow Blower

Under Article 14 of the Collective Agreement between the Nova Scotia Department of Transportation and Infrastructure Renewal and the Canadian Union of Public Employees, Local 1867, the following training/testing opportunity is being posted:

LOCATION:	Cape Breton, Zone 1
WORK GROUP/POSITION:	Equipment Operator
TRAINING OPPORTUNITY:	Loader Attachment – Snow Blower
NUMBER TO BE TRAINED:	One (1)
POSTING DATE:	February 11, 2026
CLOSING DATE:	February 25, 2026 at 4:30 pm
COMPETITION NUMBER:	SYD CUPE-TRAINING-2026-01

Qualifications:

- Applicants must have been declared competent as an OPTP Operator by PW within one year of this posting.
- Must be qualified loader operator (winter)
- Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for the Snow Blower attachment
- Knowledge of the trip inspection program and equipment servicing procedures is required.
- Knowledge of the department's Health, Safety and Environment Program is required.

The successful applicant(s) will work under the Operations Supervisor, carry out Snow Blowing operations on provincial highways and adhere to established Safe Work Practices and Job Procedures, including but not limited to Snow Blowing operations.

To Apply:

Please submit an "Expression of Interest" form to Jeff Heyman, Area Manager Cape Breton County, Nova Scotia Department of Public Works, 151 Keltic Dr., NS, B1P 6J9 or by fax at 902-563-0540 no later than 4:30pm on the closing date.

Note(s):

Bargaining Unit Members, who have completed a probationary period, are currently working in the applicable maintenance zone and meet the posted qualifications will be considered first in the selection process for training opportunities by date of seniority.

Applicants shall be subject to a screening process in the form of testing and/or interviews to verify qualifications, physical abilities and mechanical aptitude. This shall be completed by resources inside or outside the Department.

Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for Grader Mounted Brush Cutter operations.

In accordance with Article 14.03 at the end of the training and or testing process, employees who are deemed qualified are expected to operate the equipment when required.

CC:
CUPE President (cupehiway@ns.aliantzinc.ca)
Local CUPE Unit President
District Director
HR Business Partner
Area Manager(s), Eastern
Operations Supervisors, Zones 1
EQII - Eastern
Bulletin Boards