

TRAINING/TESTING
Equipment Operator – 41 Backhoe

Under Article 14 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following training/testing opportunity is being posted:

LOCATION:	Zone 19 Oxford / Pugwash/ Wentworth, Zone 20 Amherst /River Hebert & Zone 24 Parrsboro/ Economy
WORK GROUP:	Group III
POSITION:	Highway Worker / Equipment Operator
TRAINING OPPORTUNITY:	41 Backhoe
NUMBER TO BE TRAINED:	One (1) in Zone 19, One (1) in Zone 20 & One (1) in Zone 24
POSTING DATE:	June 4, 2025
CLOSING DATE:	June 18, 2025 at 4:30 pm

Qualifications:

- Applicants must have been declared competent as an OPTP Operator by DPW within one year of this posting.
- Applicants must have a valid Class 3 License
- Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for **41 Backhoe**.
- Knowledge of the pre-trip inspection program and equipment servicing procedures is required.
- Knowledge of the department's Health, Safety and Environment Program is required.

The successful applicant(s) will work under the Operations Supervisor, carry out, **41 Backhoe** operations on provincial highways and adhere to established Safe Work Practices and Job Procedures, including but not limited to **41 Backhoe** operations.

To Apply:

Please submit an Expression of Interest Testing/Training Opportunity Response form or a resume which clearly demonstrates how you meet the qualifications to Adam Cameron, Area Manager Cumberland, Nova Scotia Department of Public Works, 19 Tupper Boulevard, Amherst, NS, B4H 4J4 or by fax at 902-667-8294 no later than 4:30pm on the closing date.

Note(s):

Bargaining Unit Members, who have completed a probationary period, are currently working in the applicable maintenance zone and meet the posted qualifications will be considered first in the selection process for training opportunities by date of seniority.

Applicants shall be subject to a screening process in the form of testing and/or interviews to verify qualifications, physical abilities and mechanical aptitude. This shall be completed by resources inside or outside the Department.

Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for **41 Backhoe** operations.

In accordance with Article 14.03 at the end of the training and or testing process, employees who are deemed qualified are expected to operate the equipment when required.

CC: CUPE President (cupehiway@ns.aliantzinc.ca)
Local CUPE Unit President
District Director
Human Resources Consultant

Operation Supervisors,
EQII - Northern
Bulletin Boards