

RECEIVED DEC 09 2025

TRAINING OPPORTUNITY
Class 3 License and Operator Trainee

Under Article 14 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following training/testing opportunity is being posted:

LOCATION: Halifax East – Zone 12, 13, and 17
WORK GROUP/POSITION: Crewperson
TRAINING OPPORTUNITY: Class 3 License
NUMBER TO BE TRAINED: 1
POSTING DATE: December 8, 2025
CLOSING DATE: December 22, 2025 at 4:30pm

Qualifications:

- Applicants must meet all admission requirements for the Commercial Safety College Straight Truck Program.
- Applicants must have a Class 5 driver's license with air brake endorsement.
- Knowledge of the pre-trip inspection program and equipment servicing procedures is required.
- Knowledge of the Department's Health, Safety and Environment Program is required.
- Applicants will also be required to achieve Fitness for Work standards which meet Class I medical requirements.

The successful applicant(s) will attend the Commercial Safety College Straight Truck Program. Following successful completion of the program the successful applicant will return to their current position at their current work location. The applicant may periodically carry out equipment operations with eligible equipment on provincial highways and adhere to established Safe Work Practices and Job Procedures, including but not limited to equipment operations. A return to service agreement is required as well as a strong desire to become a winter equipment operator in the future.

To Apply:

Please submit an "Expression of Interest" form to Alex MacDonald, 107 Oakmount Drive, Bedford NS, B4A 3X5, or via e-mail at Alexander.Macdonald2@novascotia.ca no later than 4:30pm on the closing date.

Note(s):

Bargaining Unit Members, who have completed a probationary period, are currently working in the applicable maintenance zone and meet the posted qualifications will be considered first in the selection process for training opportunities by date of seniority.

Applicants shall be subject to a screening process in the form of testing and/or interviews to verify qualifications, physical abilities and mechanical aptitude. This shall be completed by resources inside or outside the Department.

Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate equipment or to be eligible for training on equipment.

Signature Alexander MacDonald
Alex MacDonald, P. Eng.
Area Manager, Halifax East

Date: December 8, 2025

CC: CUPE President (cupehiway@ns.aliantzinc.ca)
Local CUPE Unit President
District Director
Human Resources Consultant
Halifax East Operations Supervisors
Bulletin Board