

RECEIVED DEC 22 2025

TESTING/TRAINING
Equipment Operator – Winter Grader

Under Article 14 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following training/testing opportunity is being posted:

LOCATION: East Hants – Noel – Zone 18
WORK GROUP/POSITION: Highway Worker / Equipment Operator
TRAINING OPPORTUNITY: Winter Grader
NUMBER TO BE TRAINED: 3 (Noel)
POSTING DATE: 12/17/2025
CLOSING DATE: December 31, 2025 at 4:30 pm

Qualifications:

- Applicants must pass Public Works' operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for Winter Grader.
- Knowledge of the pre-trip inspection program and equipment servicing procedures is required.
- Knowledge of the Department's Health, Safety and Environment Program is required.
- Applicants will also be required to achieve Fitness for Work standards which meet Class I medical requirements.

The successful applicant(s) will work under the Operations Supervisor, carry out Winter Grader operations on provincial highways and adhere to established Safe Work Practices and Job Procedures, including but not limited to Winter Grader operations.

To Apply:

Please submit an "Expression of Interest" form to **Cynthia Bernier, 4 Ivey Lane, Windsor, NS B0N 2T0. Fax 902-798-2927 no later than 4:30pm on the closing date.**

Note(s):

Bargaining Unit Members, who have completed a probationary period, are currently working in the applicable maintenance zone and meet the posted qualifications will be considered first in the selection process for training opportunities by date of seniority.

Applicants shall be subject to a screening process in the form of testing and/or interviews to verify qualifications, physical abilities, and mechanical aptitude. This shall be completed by resources inside or outside the Department.

Applicants must pass the Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for Winter Grader operations.

In accordance with Article 14.03 at the end of the training and or testing process, employees who are deemed qualified are expected to operate the equipment when required.



Area Manager, Patrick Lemal, P. Eng.

December 17, 2025

Date

CC: CUPE President (cupehiway@ns.aliantzinc.ca)
Local CUPE Unit President
District Director
Human Resources Consultant

Area Manager(s)
Operations Supervisors
EQII
Bulletin Boards