

Job Title: Steel Worker I (Year Round) (Hebbville)

Competition #: 46261

Department: Public Works

Location: HEBBVILLE

Zone: 28

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Type of Employment: Year Round

Union Status: CUPE - NSPG

Closing Date: 6/18/2025 (Applications are accepted until 11:59 PM Atlantic Time)

Under Article 13 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

At the Department of Public Works, we are responsible for building and maintaining a sustainable provincial infrastructure for Nova Scotians. From highways and bridges, to government buildings and registration of vehicles, safety and quality of life are top of mind.

Our Steel Bridges group inspects and maintains Nova Scotia's 4,100 bridges including steel truss, steel girder, and panel truss bridges.

About Our Opportunity

As the Steel Worker, you ensure quality maintenance, along with the safe, effective and efficient repairs of bridges, overpasses and steel structures in the Province.

You play a critical role in ensuring the safety of our road network, and your safety is our number one priority. You will participate in the Department's safety program, including attending mandatory safety training courses, and assigning in the completion of hazard assessments.

Primary Accountabilities

You will be responsible for:

- inspecting structural elements for repair and/or replacement;
- assisting in the assembly of panel bridges;
- assisting in planning, erecting and dismantling staging and scaffolding; and
- installing and removing temporary supports.

Utilizing your expert skills, you repair and fabricate bridge components with precision, and complete non-structural welding in compliance with approved standards.

Qualifications and Experience

High school completion plus two (2) years of progressive steelwork experience and training as a fitter/fabricator in an industrial environment is required, or an acceptable equivalent of education and experience.

Training and experience in fitting/fabricating, along with knowledge of proper jacking and shoring procedures is required. A mechanical aptitude is essential. You must be competent as a designated signaler.

You must be able to wear a respirator, work in confined spaces, and work over water at various heights. Rigging and lifting of bridge components is routine; requiring strength and stamina.

Welding knowledge, training, or experience will be considered essential. CWB certifications, Red Seal Welder or equivalencies are considered an asset. A Class 3 driver's license with air brakes endorsement is also considered an asset. Please note, candidates must have the ability to obtain their Class 3 driver's license with air brakes endorsement if required. Please include a copy of your current driver's abstract with your application.

You must be well versed in Department and industry Occupational Health and Safety, and Environmental rules and regulations. Training and/or certification in Fall and Arrest Protection, Scaffolding and Staging, Working in Confined Spaces, WHMIS, First Aid and CPR are further considered assets.

We will assess the above qualifications and competencies using one or more of the following tools: written examination, standardized tests, oral presentations, interview(s), and reference checks.

Equivalency

An equivalent combination of relevant training and experience will be considered. Related equivalencies include, but are not limited to:

- completed related diploma and one (1) year of experience

Applicants relying on education and experience equivalencies must demonstrate such equivalencies in their application.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a [Defined Benefit Pension Plan](#), Health, Dental, Life Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: [Benefits for government employees](#).

Working Conditions

The Steel Worker worksite is the great outdoors. In this role, there is ample opportunity to travel throughout your assigned area, during various seasons, for 1-2 weeks at a time, and experience exciting challenges daily.

Additional Information

There is one (1) position based out of Hebbville (Steel Bridge Area) which consists of Maintenance Zones 21, 22, 23, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34 and 35.

This opportunity is for a 52-week Year-Round position – the duties of which are full time and continuous in nature.

What We Offer

- Career development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career
- Engaging workplace: our employees feel valued, respected, connected, and tuned in, we have forward-thinking policies and strategies
- Countless career paths

Pay Grade: STL WRKR

Salary Range: \$24.84 Hourly

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

Accommodation Statement:

We are committed to providing an inclusive and accessible recruitment process. Candidates may request accommodations based on any grounds protected by the Human Rights Act. If you require an accommodation throughout the recruitment process, please contact us at competitions@novascotia.ca.

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to Competitions@novascotia.ca.

