

## **Job Title: Sign Technician (Year Round) (Bible Hill)**

**Competition # :** 48236

**Department:** Public Works

**Location:** BIBLE HILL

**Zone:** 14

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**Type of Employment:** Year Round

**Union Status:** CUPE - NSPG

**Closing Date:** 3/30/2026 (Applications are accepted until 11:59 PM Atlantic Time)

Under Article 13 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

**Please quote the competition number and the Zone you are applying for as noted above on your application.**

### **About Us**

The Department of Public Works supports Nova Scotia's 23,000 kilometers of roads and highways, 4,100 bridges, and 9 provincial ferries. There are a lot of exciting developments on the horizon in our Province, and this is your opportunity to get involved with the growth of your Provincial Infrastructure. Watch your hands-on experiences come to life as you support the maintenance and construction of various projects throughout your assigned construction area.

### **About Our Opportunity**

As the Sign Technician, you will ensure the efficient production and distribution of signs generated by the Central Sign Shop. You may do any one, or a combination of, the following duties: Sign Construction and Assembly, Hand Lettering, Silk Screening, as well as Shipping and Receiving.

Signs are designed using computer software and various materials such as plywood, extruded aluminum panels, utility grade aluminum, and reflective materials. Various tools are used during production and assembly, including but not limited to; table saws, radial arm saws, and metal shears. Completed signs are prepared for shipping and loaded into trucks using a fork lift, or by hand. As the Sign Technician, you will also ensure the overall cleanliness of the Sign Shop by performing light janitorial duties.

### **Qualifications and Experience**

Grade 12; or a combination of education, training, and experience will be considered. You must have a strong mathematical aptitude, good written and verbal communication skills including spelling and grammar skills, and the ability to use computers for entering and searching inventory data.

Required training includes table saw, radial cut off saw, silk screening and overhead crane. The Sign Technician must also be able to take accurate linear measurements, and to complete mathematical calculations required in the cutting of sign materials. A Mechanical aptitude, knowledge of Flex-Sign, as well as computer skills are considered assets. Fork lift and Loader training are also considered assets.

You are a self-motivated individual who works both independently with minimal supervision, and participates fully as an effective team player. You are accurate in your work, and have well-developed time management and organizational skills to meet established priorities. You consistently maintain a professional and courteous disposition and hold a high standard for client and customer service.

We will assess the above qualifications and competencies using one or more of the following tools: written examination, standardized tests, oral presentations, interview(s), and reference checks.

### **Equivalency**

An equivalent combination of training, education and experience will be considered. Equivalencies may include, but are not limited to:

- At least 3 years of related experience.

Applicants relying on education and experience equivalencies must demonstrate such equivalencies in their application.

### **Benefits**

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a [Defined Benefit Pension Plan](#), Health, Dental, Life Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: [Benefits for government employees](#).

### **Working Conditions**

This position is labour intensive requiring physical strength and dexterity due to the lifting, carrying and continuous moving required. Occasionally there is exposure to smoke and fumes from mechanical equipment.

### **Additional Information**

This opportunity is for one (1) position and will be based out of Bible Hill (Zone 14).

This opportunity is for a 52-week, Year-Round position – the duties of which are full time and continuous in nature.

## **What We Offer**

- Career development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career
- Engaging workplace: our employees feel valued, respected, connected, and tuned in, we have forward-thinking policies and strategies
- Countless career paths

**Pay Grade:** SIGN TEC

**Salary Range:** \$29.12 Hourly

### **Employment Equity Statement:**

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

### **Accommodation Statement:**

We are committed to providing an inclusive and accessible recruitment process. Candidates may request accommodations based on any grounds protected by the Human Rights Act. If you require an accommodation throughout the recruitment process, please contact us at [competitions@novascotia.ca](mailto:competitions@novascotia.ca).

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to [Competitions@novascotia.ca](mailto:Competitions@novascotia.ca).

