

Job Title: Mobile Service Mechanic (Year Round) (Baddeck)

Competition #: 47629

Department: Public Works

Location: BADDECK

Zone: 2

Type of Employment: Year Round

Union Status: CUPE - NSPG

Closing Date: 1/4/2026 (Applications are accepted until 11:59 PM Atlantic Time)

RECEIVED DEC 11 2025

Under Article 13 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

At the Department of Public Works, we are responsible for building and maintaining a sustainable provincial infrastructure for Nova Scotians. From highways and bridges to government buildings and registration of vehicles, safety and quality of life are top of mind. We support Nova Scotia's 23,000 kilometers of roads and highways, 4,100 bridges, and 9 provincial ferries.

Our Fleet Services Division is pivotal in ensuring the Public Works Fleet is running smoothly; ensuring the safety of our provincial road network.

About Our Opportunity

As the Mobile Service Mechanic, you will have the opportunity to work on our wide variety of equipment that maintains our roads and highways. You will be responsible for maintaining Utility Tractors, Rubber Tire Loaders, Graders, Tandem Trucks and all associated attachments including wings, plows, and sweepers.

Primary Accountabilities

You will not only repair, rebuild and make adjustments to our fleet, but also determine the reasoning for equipment malfunctions. To minimize such occurrences, preventative maintenance is a critical component in this role.

We will ensure you have the right tools to do the job, and there is nothing more important than your safety. You have a clean workspace, and your ideas and input are valued and considered. Your coveralls and other personal protective equipment (PPE) are provided. We also have an annual footwear and tool reimbursement allowance as you must bring your own mechanical tools.

Qualifications and Experience

Some high school and an Inter-Provincial Red Seal Certificate of Qualification in Truck and Transport plus a minimum of five (5) years of diversified mechanical experience.

Upon hire, applicants will be required to successfully complete Nova Scotia Motor Vehicle Inspection (MVI) training as part of their probationary requirements.

A valid Nova Scotia driver's license with Air Brakes and acceptable driving record is required. Please include a current Driver's Abstract with your application.

Knowledge and experience of computer-controlled engine diagnostic technology, electrical schematics, dealer purchased engine programs, online service manuals, and safety inspections are considered assets.

Air Conditioning Certification and a Motor Vehicle Inspection license would also be considered assets.

You consistently demonstrate initiative in your role, remaining up to date in changes to equipment, methods and technology within the mechanical field. Strong communication skills are necessary for the times when you will be helping staff diagnose and resolve equipment issues. You must also be able to work effectively with minimal supervision as most of your time will be spent working independently. Professionalism and a high standard for client and customer service is required.

You will be assessed on the above qualifications and competencies using one or more of the following tools: written examination, interview, and reference checks.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a [Defined Benefit Pension Plan](#), Health, Dental, Life Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: [Benefits for government employees](#).

Working Conditions

Work is performed in a mechanical repair environment occasioned by noise, smoke and gas fumes and at times adverse weather conditions while operating in a field environment. Considerable standing, lifting, carrying and moving about is a requirement of this position.

Additional Information

There is one (1) opportunity in Baddeck in Zone 2 covering the Sydney/Baddeck Fleet Services Area including Zones 1, 2 and 3.

Normal hours of work are 8am - 4:30pm. If equipment breaks down, we will count on you to help things get up and running again. Therefore, you will be on-call outside of your regular work schedule.

This opportunity is for a 52-week Year-Round position – the duties of which are full time and continuous in nature.

What We Offer

- Career Development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career.
- Engaging workplace. Our Employees feel valued, respected, connected, and tuned in. We have forward-thinking policies and strategies.
- Countless Career Paths.

Pay Grade: MBS MECH

Salary Range: \$38.02 Hourly

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

Accommodation Statement:

We are committed to providing an inclusive and accessible recruitment process. Candidates may request accommodations based on any grounds protected by the Human Rights Act. If you require an accommodation throughout the recruitment process, please contact us at competitions@novascotia.ca.

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca**.

