

Job Title: Mechanic II (Automotive Repair Technician) (Year Round) (New Minas)

Competition #: 50102

Department: Public Works

Location: NEW MINAS

Zone: 26

Type of Employment: Year Round

Union Status: CUPE - NSPG

Closing Date: 10/20/2026 (Applications are accepted until 11:59 PM Atlantic Time)

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Under Article 13 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

The Fleet Services Division of the Department of Public Works is recruiting for a Mechanic II (Automotive Repair Technician) to join the Fleet Services team in New Minas.

This is your opportunity to become part of the team who are pivotal in ensuring the Public Works Fleet is running smoothly and safely. Without our Automotive Repair Technician's proactive measures, equipment issues or failures could lead to an interruption of services provided. As the Technician, you are one of our key team players who support the overall safety and efficiency of our provincial road network.

About Our Opportunity

You use specialized tools and equipment located in government facilities designed and equipped for automotive body and assist with field repairs as required.

Primary Accountabilities

As the Automotive Repair Technician, under the general supervision of the Manager, Fleet Services you will complete automotive repairs and rebuild light vehicle modifications to a variety of government mobile machinery and equipment used to perform road maintenance activities for both summer and winter operations.

Qualifications and Experience

Grade 12 and a Provincial Red Seal Certificate of Qualification in the Automotive Repair Trade; plus a minimum of five (5) years of diversified mechanical experience is required. Provincial Red Seal Certificate of Qualification in Truck and Transport Repair, or Air

Conditioning Certification would be considered assets. A valid Nova Scotia driver's license and mechanic tools are required.

A knowledge of computer-controlled engine diagnostic technology and competency as well as a general knowledge for determining paint codes and parts would be considered an asset along with demonstrated oral and written communication skills and the ability to work in a team environment.

Upon hire, applicants will be required to successfully complete Nova Scotia Motor Vehicle Inspection (MVI) training as part of their probationary requirements.

Additional certification and skills considered an asset include:

- Provincial Certificate of Qualification in Truck and Transport, Autobody or Mechanical Trade;
- WHMIS and Knowledge of the Occupational Health & Safety Act and St. John Ambulance First Aid certification;
- Driver's License with Air Brake endorsement certificate and Knowledge of MVI regulations and Wheel Installation;
- I-Car (specific training unitized bodies);
- Training in welding, pipe fitting, wiring and new paint types/application; and
- Forklift course.

In this role you consistently demonstrate initiative, remaining up to date in changes to equipment, methods and technology within the mechanical field. Strong communication skills are necessary for the times when you will be helping staff diagnose and resolve equipment issues. You must also be able to work effectively with minimal supervision as most of the time will be spent working independently. Professionalism and a high standard for client and customer service is required.

You will be assessed on the above qualifications and competencies using one or more of the following tools: practical driving test, written examination, interview, and reference checks.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a [Defined Benefit Pension Plan](#), Health, Dental, Life Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: [Benefits for government employees](#).

Working Conditions

Work is performed in a mechanical repair environment occasioned by noise, smoke and gas fumes and at times adverse weather conditions while operating in a field

environment. Considerable standing, lifting, carrying and moving about is a requirement of this position.

Additional Information

There is one (1) opportunity in New Minas (Zone 26) covering the New Minas Fleet Service Area of the Western District (Zones 26, 27, 29, 31, 33 and 35).

This opportunity is for a 52-week Year-Round position – the duties of which are full time and continuous in nature.

You must bring your own mechanical tools.

What We Offer

- Career development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career
- Engaging workplace: our employees feel valued, respected, connected, and tuned in, we have forward-thinking policies and strategies
- Countless career paths

Pay Grade: MECHANIC

Salary Range: \$36.58 Hourly

Employment Equity Statement: Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians, Persons of African Descent, Racialized Persons, Persons with Disabilities, 2SLGBTQIA+ Persons and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

Accommodation Statement: We are committed to providing an inclusive and accessible recruitment process. Candidates may request accommodations based on any grounds protected by the Human Rights Act. If you require an accommodation throughout the recruitment process, please contact us at competitions@novascotia.ca.

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

If you are receiving a pension from the Nova Scotia Public Service Superannuation Plan (PSSP) or any related plans, you cannot receive pension payments while contributing to

the same plan. If you accept a position that requires PSSP contributions, your pension payments must be stopped. Please contact the Nova Scotia Pension Services Corporation for more information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca**.