Job Title: Mechanic II (Automotive Body Repair Technician) (Year Round) (Miller Lake)

Competition #: 46817
Department: Public Works
Location: MILLER LAKE

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Zone: Miller Lake

Type of Employment: Year Round Union Status: CUPE - NSPG

Closing Date: 9/26/2025 (Applications are accepted until 11:59 PM Atlantic Time)

Under Article 13 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

The Fleet Services Division of the Department of Public Works is recruiting for a Mechanic II (Automotive Body Repair Technician) to join the Fleet Services team in Miller Lake.

This is your opportunity to become part of the team who are pivotal in ensuring the Public Works Fleet is running smoothly and safely. Without our Automotive Body Repair Technician's proactive measures, equipment issues or failures could lead to an interruption of services provided. As the Technician, you are one of our key team players who support the overall safety and efficiency of our provincial road network.

About Our Opportunity

As the Automotive Body Repair Technician, under the general supervision of the Fleet Service Coordinator or Body Shop Supervisor (Miller Lake) you will complete automotive body repairs and rebuild light vehicle modifications to a variety of government mobile machinery and equipment used to perform road maintenance activities for both summer and winter operations. You use specialized tools and equipment located in government facilities designed and equipped for automotive body work and assist with field repairs as required. You may do any one or a combination of the following or other related duties as required to complete equipment repairs, modifications and/or preventative maintenance.

Qualifications and Experience

Grade 12 and a Provincial Red Seal Certificate of Qualification in the Auto Body Repair Trade; plus a minimum of five (5) years of diversified mechanical experience is required. Provincial Red Seal Certificate of Qualification in Truck and Transport Repair, or Air Conditioning Certification would be considered assets.

A knowledge of computer-controlled engine diagnostic technology and competency as well as a general knowledge for determining paint codes and parts would be considered an asset along with demonstrated oral and written communication skills and the ability to work in a team environment. A valid Nova Scotia driver's license and mechanic tools are required.

Additional certification and skills required include:

- Provincial Certificate of Qualification in Truck and Transport, Autobody or Mechanical Trade:
- WHMIS:
- St. John Ambulance First Aid certification;
- Driver's License with Air Brake endorsement certificate;
- Knowledge of the Occupational Health & Safety Act;
- Knowledge of MVI regulations;
- Wheel Installation:
- I-Car (specific training unitized bodies); and
- Training in welding, pipe fitting, wiring and new paint types/application, forklift course.

In this role you consistently demonstrate initiative, remaining up to date in changes to equipment, methods and technology within the mechanical field. Strong communication skills are necessary for the times when you will be helping staff diagnose and resolve equipment issues. You must also be able to work effectively with minimal supervision as most of the time will be spent working independently. Professionalism and a high standard for client and customer service is required.

We will assess the above qualifications and competencies using one or more of the following tools: written examination, standardized tests, oral presentations, interview(s), and reference checks.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a <u>Defined Benefit Pension Plan</u>, Health, Dental, Life Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: <u>Benefits for government employees</u>.

Working Conditions

This position is based at the Miller Lake mechanical branch and does not typically require travel. Occasional travel for training or support at other branches may be required.

Work is performed in a mechanical repair environment occasioned by noise, smoke and gas fumes and at times adverse weather conditions while operating in a field environment. Considerable standing, lifting, carrying and moving about is a requirement of this position.

Additional Information

There is one (1) opportunity for a Year-Round position based out of the Miller Lake mechanical branch.

You must bring your own mechanical tools.

What We Offer

- Career development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career
- Engaging workplace: our employees feel valued, respected, connected, and tuned in, we have forward-thinking policies and strategies
- · Countless career paths

Pay Grade: MECHANIC Salary Range: \$35.86 Hourly

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

Accommodation Statement:

We are committed to providing an inclusive and accessible recruitment process. Candidates may request accommodations based on any grounds protected by the Human Rights Act. If you require an accommodation throughout the recruitment process, please contact us at competitions@novascotia.ca.

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca**.