

Job Title: Mechanic Apprentice (Truck and Transport) (Bible Hill) (2 Positions)

Competition #: 48043

Department: Public Works

Location: BIBLE HILL

Zone: 14

Type of Employment: Year Round

Union Status: CUPE - NSPG

Closing Date: 3/10/2026 (Applications are accepted until 11:59 PM Atlantic Time)

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Under Article 13 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

The Department of Public Works supports Nova Scotia's 23,000 kilometers of roads and highways, 4,100 bridges, and 9 provincial ferries. Our Fleet Services Division is pivotal to ensuring the safety of our provincial road network.

We're recruiting for a Truck and Transport Mechanic Apprentice to join our team. This is your opportunity to advance your professional development through hands on experience, training, and mentorship.

About Our Opportunity

You will develop your skills and experience as an Apprentice, working at one or more of our repair shops throughout the Region. The machinery and equipment that you will service is used for snow and ice removal, repairs, and maintenance for the provincial road network.

Primary Accountabilities

Under the supervision of the Fleet Service Coordinator and/or a certified mechanic, you will assist with:

- Diagnosing equipment failures
- Repairing equipment such as excavators, snow plows, graders, tandem trucks and loaders
- Supporting our preventative maintenance program

In this role you will also have the opportunity to work on various electronic controls and computer diagnostics.

Qualifications and Experience

Successful completion of a recognized Truck and Transport Repair program is required.

As the ideal candidate, you are engaged, self-motivated, and an effective team player. You are professional and courteous with sound communication skills.

As a multi-tasker, you effectively problem solve and make sound decisions in fast-paced environments.

The following are considered assets:

- Work experience in trades such as the operation of heavy trucks and equipment
- Knowledge of Occupational Health and Safety
- First Aid and WHMIS

We will assess the above qualifications and competencies using one or more of the following tools: written examination, standardized tests, oral presentations, interview(s), and reference checks.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a [Defined Benefit Pension Plan](#), Health, Dental, Life Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: [Benefits for government employees](#).

Working Conditions

Work is performed in a mechanical repair environment occasioned by noise, smoke and gas fumes and at times adverse weather conditions while operating in a field environment. Considerable standing, lifting, carrying or moving about inside or outside is required.

Additional Information

There are two (2) opportunities in Bible Hill (Zone 14) covering the Northern Fleet Services Area including Zones 10, 11, 14, 15, 16, 19, 20 and 24.

Apprentices are required to supply their own tools. However, personal protective equipment as well as larger tools are provided.

Candidates are asked to include confirmation of current apprentice hours with their application. This documentation will also determine your hourly rate of pay.

Hourly rates are pro-rated (in accordance with the percentage scale prescribed in the Apprenticeship Agreement).

What We Offer

- Career Development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career.
- Engaging workplace. Our Employees feel valued, respected, connected, and tuned in. We have forward-thinking policies and strategies.
- Countless Career Paths.

Pay Grade: MECH APR

Salary Range: 24.50 - 32.91

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

Accommodation Statement:

We are committed to providing an inclusive and accessible recruitment process. Candidates may request accommodations based on any grounds protected by the Human Rights Act. If you require an accommodation throughout the recruitment process, please contact us at competitions@novascotia.ca.

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca**.

