

Job Title: Inspector/Checker/Weigher (Summer Works Period) (Antigonish) (6 Positions)

Competition #: 46107

Department: Public Works

Location: ANTIGONISH

Zone: 8

Type of Employment: Summer Works Period

Union Status: CUPE - NSPG

Closing Date: 5/30/2025 (Applications are accepted until 11:59 PM Atlantic Time)

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Under Article 13 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

Building and maintaining our provincial infrastructure is no small job.

The Department of Public Works supports Nova Scotia's 23,000 kilometers of roads and highways and 4,100 bridges. There are a lot of exciting developments on the horizon in our Province, and this is your opportunity to get involved with the growth of your Provincial Infrastructure. Watch your hands-on experiences come to life as you support the construction of various projects through the District.

About Our Opportunity

As the Inspector/Checker/Weigher, there's no worry about doing the same thing day in, day out. Things are always changing, no two days are alike, and every job is different!

You will oversee and maintain records of the daily delivery and distribution of materials at highway construction sites. You will ensure quality of materials delivered, and accuracy in information that is recorded.

Primary Accountabilities

Assignment of duties will be in accordance with Maintenance or Construction services operational needs including duties associated with Weigher, Checker and Inspector positions such as: weighing and recording materials; ensuring trucks are operating safely and within required weights; inspecting, cleaning and calibrating scales; and overseeing contractor activities. You will also be required to assist the Survey Technician with on site duties on a regular basis. District operating policies and procedures and geographic differences across the province may dictate the nature and methods of the work performed.

Qualifications and Experience

Grade 12 completion or an acceptable equivalent of education and experience. Previous construction experience in areas such as bridge repair, road construction and surveying are an asset.

A valid driver's license is required. Work is often performed in isolated areas, therefore access to a reliable vehicle is required.

The ability to read design plans and documents with an aptitude for mathematics is essential. You are a self-motivated individual who is effective at working independently with minimal supervision. Proven skills in time management, organization, and attention to detail are critical in this role.

Your exceptional interpersonal and communication (verbal and written) skills are key when liaising with staff, contractors, and the traveling public. You consistently maintain a professional and courteous disposition and hold a high standard for client and customer service.

Certification in the following areas of training are considered assets: Traffic Control, Temporary Workplace Signage, Anti Stripping, Nova Scotia Forest Products Association Tree Felling, Erosion & Sediment Control, WHMIS, First Aid and CPR, Transportation of Dangerous Goods, Fall Protection, and Chainsaw Safety.

We will assess the above qualifications using one or more of the following tools: written examination, standardized tests, oral presentations, interview(s), and reference checks.

Equivalency

An equivalent combination of training, education and experience will be considered. Equivalencies may include, but are not limited to:

- At least 3 years of related experience.

Applicants relying on education and experience equivalencies must demonstrate such equivalencies in their application.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a [Defined Benefit Pension Plan](#), Health, Dental, Life Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: [Benefits for government employees](#).

Working Conditions

This position is physically demanding. Work is performed on construction sites, heavily travelled highways and in rough isolated areas with inherent exposure to dust/dirt, equipment noise, blasting, extreme weather temperatures and dangerous heights. This position requires you to climb, lift and carry various equipment throughout construction sites.

The standard hours of work for employees is 8 hours a day (40 hours a week) Monday to Friday. During the construction season there will be numerous situations where you may be required to work overtime and/or night work.

Additional Information

Incumbents will be trained in the duties of Inspector, Checker and Weigher. At the end of the training and/or testing process, employees who are deemed qualified are expected to perform the duties of Inspector, Checker and Weigher when required in the zone(s) where they normally work.

There are six (6) positions available and will be based out Antigonish within the Antigonish Construction Area which includes Zones 7, 8 and 9.

These positions are for twenty-one (21) weeks, with a start date of the third Monday in May each year.

What We Offer

- Career development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career
- Engaging workplace: our employees feel valued, respected, connected, and tuned in, we have forward-thinking policies and strategies
- Countless career paths

Pay Grade: INSPECTR

Salary Range: \$22.13 Hourly

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca**.

