

Job Title: Equipment Operator (Special Works Crew) (Pavement Patch Crew) (Kings County) (2 positions)

Competition #: 46031

Department: Public Works

Location: NEW MINAS

Zone: 26 and 27

Type of Employment: Special Works Crew

Union Status: CUPE - NSPG

Closing Date: 5/28/2025 (Applications are accepted until 11:59 PM Atlantic Time)

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Under Article 13 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

Maintaining our Provincial built infrastructure is no small job. We're recruiting for people like you to help our Province achieve big things.

The Department of Public Works supports Nova Scotia's 23,000 kilometers of roads and highways, 4,100 bridges, and 9 provincial ferries. There are a lot of exciting developments on the horizon in our Province, and this is your opportunity to get involved with the growth of your Provincial Infrastructure. Watch your hands-on experiences come to life as you support the maintenance and construction of various projects throughout your assigned construction area.

Primary Accountabilities

As the Equipment Operator, you are responsible for the efficient operation of various types of equipment used in the construction and maintenance of Provincial infrastructure. Typical duties include the general maintenance of equipment, pre and post trip inspections, and daily logs as required.

The successful candidate may also be required to perform the duties of other job positions as outlined in Groups I, II and III of the CUPE Collective Agreement for which they are qualified.

Qualifications and Experience

Applicants must have been declared competent as an OPTP operator by Department of Public Works within one (1) year of this posting date. Completion of a professional driving course is considered an asset.

Knowledge of the National Safety Code; pre-trip inspection program; hydraulic systems; as well as mechanical aptitude and ability are considered assets. Previous experience operating trucks with salt and plow equipment, a Class I license, and knowledge of salt spreading systems are also considered assets.

You are a self-motivated individual who works both independently with minimal supervision, and participates fully as an effective team player. You are accurate in your work, and have well developed time management and organizational skills to meet established priorities. You

consistently maintain a professional and courteous disposition and hold a high standard for client and customer service.

You will be assessed on the above qualifications and competencies using one or more of the following tools: practical driving test on a tandem truck, written examination, interview, and reference checks.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a [Defined Benefit Pension Plan](#), Health, Dental, Life Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: [Benefits for government employees](#).

Working Conditions

You will be working in all types of weather conditions, environmental hazards, traffic conditions, occasional work performed in a mechanical environment occasioned by smoke and fumes. Expected to work in above normal noise, dust and vibrations.

Additional Information

You will begin your workday by reporting to your assigned work location in the Kings Construction Area (Zones 26 & 27). **Please note you will be expected to report to both New Minas and Berwick bases depending on operational plans.** It is the responsibility of every employee on the Special Work team to make their arrangements to report to the assigned work location. The employer reserves the right to provide transportation with Department vehicles.

This opportunity is for a special work crew as per Article 15 of the CUPE Collective Agreement.

There are two (2) positions based out of the Kings Construction Area including Maintenance Zones 26 and 27.

The Special Work Crew does not have a defined works period. The asphalt work will depend on available funding. It is anticipated that work will take place over the summer maintenance season in any given year depending on asphalt work plans/priorities and available funding. On days where inclement weather does not allow pavement patching, other maintenance duties will be assigned to the crew.

What We Offer

- Career Development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career.
- Engaging workplace. Our Employees feel valued, respected, connected, and tuned in. We have forward-thinking policies and strategies.
- Countless Career Paths.

Pay Grade: EQP OPER

Salary Range: \$23.65 Hourly

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca**.

