

Job Title: Centreline Operator - Painter (Provincial Field Crew Works Period) (23 Weeks) (4 Positions)

Competition #: 49052

Department: Public Works

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Location: MILLER LAKE

Type of Employment: Provincial Field Crew Works Period (23 Weeks)

Union Status: CUPE - NSPG

Closing Date: 6/21/2026 (Applications are accepted until 11:59 PM Atlantic Time)

Under Article 13 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

Building and maintaining our provincial infrastructure is no small job.

Provincial Outfits is located in Miller Lake; the central hub of the Department of Public Works. Here at Provincial Outfits, there's no worry about doing the same thing day in, day out. As is the nature of construction, things are always changing, no two days are alike, and every job is different.

We are responsible for supporting Nova Scotia's 23,000-kilometer road network and 4,100 bridges. If you're looking for a dynamic, flexible opportunity where you can watch your hands-on experiences come to life, we want to hear from you.

Primary Accountabilities

Under the general supervision of the Supervisor of Provincial Outfits, the Centreline Operator-Painter performs any one or a combination of duties as assigned in the process of painting highway road lines in the Province of Nova Scotia, including but not limited to; setting up, maintaining and cleaning equipment; operating paint pump/compressor for loading material; operating painting equipment (including paint trucks) for the process of painting highway road surfaces; inspecting work completed for quality and conformance to standards; and assisting with the maintenance and repairs of the trucks.

Qualifications and Experience

Grade 12 completion and one (1) year of construction experience and training; or an acceptable equivalence of education and experience. Prior highway work experience

and training in the use and maintenance of equipment and Traffic Control experience is required.

Must have a strong customer service focus, a keen eye for detail, the ability to work well and perform within a team that is required to travel and work away from home through the work week and be well versed in Department and Industry Occupational Health & Safety rules and regulations. The incumbent must be able to work on a busy highway with the travelling public nearby.

A valid Class 3 driver's license with Air Brake Endorsement is required.

Training in Transportation of Dangerous Goods and Working in Confined Spaces, along with WHMIS, First Aid and CPR certification are assets. Previous experience as an Operator/Painter will also be considered an asset.

This position requires an individual with good physical dexterity due to the lifting, carrying and continuous movement required. This position also requires working within a confined space on the highway and the ability to multitask and maintain concentration while operating specialized line painting equipment is required to ensure safe work practices are followed.

All applicants who are selected for an interview will be asked to bring a copy of a current drivers abstract.

We will assess the above qualifications and competencies using one or more of the following tools: written examination, standardized tests, oral presentations, interview(s), and reference checks.

Equivalency

An equivalent combination of training, education and experience will be considered. Equivalencies may include but are not limited to:

- At least 3 years of related experience.

Applicants relying on education and experience equivalencies must demonstrate such equivalencies in their application.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a [Defined Benefit Pension Plan](#), Health, Dental, Life Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: [Benefits for government employees](#).

Working Conditions

The geographic differences and varying climates across the province may determine the nature and methods of the work performed. Work is performed outdoors with continuing exposure to weather, noise and road traffic.

Additional Information

This position involves extensive travel throughout the province and being away from home for stretches of five days in a row. All work will be Monday to Friday throughout the province including day, and some night work.

There are four (4) opportunities available.

This opportunity is for a minimum duration of twenty-three (23) weeks, typically starting in the third week of May, unless the recruitment process is finalized after that date. The recall period for the following year will be the third week of May.

What We Offer

- Career development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career
- Engaging workplace: our employees feel valued, respected, connected, and tuned in, we have forward-thinking policies and strategies
- Countless career paths

Pay Grade: CTL OPER

Salary Range: \$31.42 Hourly

Employment Equity Statement: Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

Accommodation Statement: We are committed to providing an inclusive and accessible recruitment process. Candidates may request accommodations based on any grounds protected by the Human Rights Act. If you require an accommodation throughout the recruitment process, please contact us at competitions@novascotia.ca.

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will

not be considered for an interview if applications are incomplete or are missing information.

If you are receiving a pension from the Nova Scotia Public Service Superannuation Plan (PSSP) or any related plans, you cannot receive pension payments while contributing to the same plan. If you accept a position that requires PSSP contributions, your pension payments must be stopped. Please contact the Nova Scotia Pension Services Corporation for more information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca**.