

Job Title: Centreline Crewperson (Spare) (6 Positions)

Competition #: 45763

Department: Public Works

Location: MILLER LAKE

Zone: Provincial Field Crew

Type of Employment: Spare Classification

Union Status: CUPE - NSPG

Closing Date: 4/23/2025 (Applications are accepted until 11:59 PM Atlantic Time)

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Under Article 13 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

Building and maintaining our provincial infrastructure is no small job.

Provincial Outfits is located in Miller Lake; the central hub of the Department of Public Works. Here at Provincial Outfits, there's no worry about doing the same thing day in, day out. As is the nature of construction, things are always changing, no two days are alike, and every job is different.

We are responsible for supporting Nova Scotia's 23,000-kilometer road network and 4,100 bridges. If you're looking for a dynamic, flexible opportunity where you can watch your hands-on experiences come to life, we want to hear from you.

About Our Opportunity

The successful applicants will work under the direction of the Supervisor for Provincial Outfits in various locations throughout the province.

Primary Accountabilities

The duties include, but are not limited to, assisting with loading of glass beads and paint, driving the lead vehicle during painting operations and servicing of equipment as scheduled by Charge Hand and/or Supervisor.

All applicants are advised that these positions involve extensive travel throughout the province and being away from home for stretches of five days in a row.

This position requires an individual with good physical dexterity due to the lifting, carrying and continuous moving required. Working within a confined space on a highway requires constant concentration for safe work practices.

Qualifications and Experience

Grade 12 completion and one (1) year of construction experience and training; or an acceptable equivalent of education and experience. Basic skill requirements consist of prior highway work experience, training in the use and maintenance of equipment and Traffic Control experience. The incumbent must be able to work on a busy highway with the travelling public nearby.

Experience with Centreline paint would be an asset.

A valid Class 5 license is a requirement and a Class 3 and above with air brake endorsement would be considered an asset. Candidates are asked to please include a current Driver's Abstract with their application.

Must have a strong customer service focus, a keen eye for attention, the ability to perform within a team, and will be well versed in Department and Industry Occupational Health & Safety rules and regulations.

Previous experience on a paint truck would be considered an asset. WHMIS, First Aid and CPR certification are also assets, along with training in Transportation of Dangerous Goods and Working in Confined Spaces.

We will assess all qualifications and competencies using one or more of the following tools: written examination, standardized tests, oral presentations, interview(s), and reference checks.

Equivalency

An equivalent combination of training, education and experience will be considered. Equivalencies may include, but are not limited to:

- At least 3 years of related experience.

Applicants relying on education and experience equivalencies must demonstrate such equivalencies in their application.

Working Conditions

Work is performed outdoors with continuing exposure to varying weather, noise and road traffic.

Additional Information

Assignment of duties will be in accordance with operational needs, geographic differences and varying climates across the province.

These positions involve extensive travel throughout the province and being away from home for stretches of five days in a row.

All work will be Monday to Friday throughout the province including day, and some night work.

As these are Spare opportunities, there is no guarantee of hours – successful candidates will be called on a when and as required basis.

Six (6) opportunities are available.

What We Offer

- Career development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career
- Engaging workplace: our employees feel valued, respected, connected, and tuned in, we have forward-thinking policies and strategies
- Countless career paths

Pay Grade: CENTRLN

Salary Range: \$22.13 Hourly

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca**.

