

Job Title: Bridge Tender (Spare) (Martinique) (2 Positions)

Competition #: 46187

Department: Public Works

Location: Martinique

Zone: 5

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Type of Employment: Spare Classification

Union Status: CUPE - NSPG

Closing Date: 6/10/2025 (Applications are accepted until 11:59 PM Atlantic Time)

Under Article 13 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

Maintaining our Provincial built infrastructure is no small job. We're recruiting for people like you to help our Province achieve big things.

The Department of Public Works supports Nova Scotia's 23,000 kilometers of roads and highways, 4,100 bridges, and 9 provincial ferries. There are a lot of exciting developments on the horizon in our Province, and this is your opportunity to get involved with the growth of your Provincial Infrastructure. This is your opportunity to impact the safe and efficient operation of the bridge; requiring your sound and timely decision-making abilities which affect vessels, vehicles and pedestrians.

About Our Opportunity

As the Bridge Tender, you are responsible for the safe operation and maintenance of the single leaf bascule bridge at Lennox Passage. You will operate the bridge to allow for the safe passage of marine traffic while controlling highway traffic by means of warning lights, traffic lights, and remote control barricades.

Primary Accountabilities

As the Bridge Tender, you control the raising and lowering of the bridge by following a preset sequence of activities. You will communicate regularly with marine traffic and Coast Guards by means of a VHF radio, the operator of the railway swing bridge to coordinate bridge openings, and the public regarding bridge operation. You are responsible for general maintenance of the facility which includes housekeeping and cleaning of the control room and other levels of the east and west piers; maintaining lighting systems; receiving of potable water; maintaining sidewalks, walkways, stairways, and catwalks; and painting and/or touch-up painting which may include structural and mechanical components. You are also responsible for the daily maintenance of mechanical systems, monitoring of electrical systems, and record keeping.

Qualifications and Experience

High School and two (2) years of experience; or an acceptable equivalent combination of education and experience. Good verbal communications skills are required when contacting vessels. Good written communication skills are also necessary for the clear and accurate completion of log books.

A knowledge of hydraulic systems along with a mechanical aptitude would be considered assets. The following are also considered assets: Transportation of Dangerous Goods Certificate, Traffic Control Person Certificate, Fall Arrest training, First Aid Certification and CPR, WHIMS, and Knowledge of the Occupational Health & Safety Act.

You must have ability to work with a minimum of supervision, have good hand-eye coordination, and be able to judge distance between vessels and the bridge for timing purposes.

You will be assessed on the above qualifications and competencies using one or more of the following tools: written examination, interview, and reference checks.

Equivalency

An equivalent combination of training, education and experience will be considered. Equivalencies may include, but are not limited to:

- At least 3 years of related experience.

Applicants relying on education and experience equivalencies must demonstrate such equivalencies in their application.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a [Defined Benefit Pension Plan](#), Health, Dental, Life Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: [Benefits for government employees](#).

Working Conditions

Work is performed in various weather conditions which at times may be hazardous to vessels, vehicles and pedestrians. There is exposure to noise, vibration, and occasionally to smoke and gas/ diesel/ oil fumes.

Additional Information

There are two (2) opportunities based in Martinique (Zone 5).

This opportunity is for a spare position: this position has no guarantee of hours – successful candidates will be called on a when and as required basis and will be only paid for the hours that they work.

During June, incumbents are scheduled to work for 8 hour shifts. During July and August, incumbents are scheduled for 12 hour shifts. Due to the operational requirements of seasonal marine traffic, scheduled hours and workdays may vary.

Upon appointment, candidates will be required to obtain their VHF radio license.

What We Offer

- Career development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career
- Engaging workplace: our employees feel valued, respected, connected, and tuned in, we have forward-thinking policies and strategies
- Countless career paths

Pay Grade: BRDG TND

Salary Range: \$22.74 Hourly

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

Accommodation Statement:

We are committed to providing an inclusive and accessible recruitment process. Candidates may request accommodations based on any grounds protected by the Human Rights Act. If you require an accommodation throughout the recruitment process, please contact us at competitions@novascotia.ca.

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca**.

