

COMMUNIQUÉ

DATE: June 27, 2025

TO: Public Service Superannuation Plan (PSSP) Active Members

RE: The 2024-2025 PSSP Annual Report and COLA Announcement

The 2024-2025 PSSP Annual Report is now available on our website at:

<https://www.nspssp.ca/investments/plan-performance>

The Annual Report details the PSSP's financial health and provides a comprehensive review of its investment performance as at fiscal year-end March 31, 2025. It also includes updated membership statistics and other highlights from the year.

Cost-of-Living Adjustment (Indexing) announced through to 2030

We would also like to inform you that following the 2025 Funded Health Review, **Public Service Superannuation Plan Trustee Inc. (Trustee)** has approved a **Cost-of-Living Adjustment (COLA, also referred to as indexing) of 2.61% per year** for PSSP retirees and beneficiaries.

This adjustment will be applied annually starting January 1, 2026, through to December 31, 2030.

For more information on the 2025 Funded Health Review and the Trustee's decision, please visit our website at:

<https://www.nspssp.ca/about/psspti-reviews/funded-health-review>

Follow us on social media for the latest Plan news and updates:

Facebook - www.facebook.com/yourNSPSSP

X (formerly Twitter) - @yourNSPSSP <https://x.com/yourNSPSSP>

Nova Scotia Pension Services Corporation

T: 1-800-774-5070 Toll Free • T: (902) 424-5070 local • info@nspension.ca

Purdy's Wharf, Tower 2 Suite 700, 1969 Upper Water St. Halifax, NS B3J 3R7

PO Box 371, Halifax, NS B3J 2P8

www.novascotiapension.ca