



Canadian Union of Public Employees  
Syndicat canadien de la fonction publique

# Nova Scotia Highway Workers Union Local 1867

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March 31, 2022

Dear Members,

## **RE: CUPE Local 1867 Membership - Bargaining Update**

During the bargaining process, the Employer and the Union agree that there will be no details released until such time the Bargaining Committees have reached a tentative agreement. Afterwards, those details will be explained before a ratification vote takes place.

Below is a snapshot of what has transpired in relation to bargaining since the expiry of the Collective Agreement on October 31, 2020.

The following are dates that the parties have met since exchanging proposals on December 9, 2020 to continue the process of negotiations:

- January 13-15, 2021
- February 3-5, 2021
- February 23 and 24, 2021
- March 16-18, 2021
- May 18, 25, 26, 2021
- June 29 and 30, 2021
- September 21 and 22, 2021
- December 16 and 17, 2021

On December 17, 2021 the parties agreed to conciliation. The Department of Labour's Conciliation and Mediation Services appointed a Conciliation Officer to assist the parties in resuming bargaining discussions. The parties will be meeting April 5 - 6, 2022 and another update will be provided.

On behalf of the Bargaining Committee (Steve Joy, Sharon Hubley, Dave Drinovz, Shane Lowe, Melvin O'Brien, Craig Bayer and Steve Stewart), we thank you for your support during this time.

In Solidarity,

Wanda Power  
CUPE Local 1867 Highways Coordinator  
and Lead Negotiator