

RECEIVED SEP 15 2016

**POSITION POSTING  
HIGHWAY WORKER  
EQUIPMENT OPERATOR  
Year Round**

Under Article 13 of the Collective Agreement between the Nova Scotia Department of Transportation and Infrastructure Renewal and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted:

**LOCATION:** Digby – Zone 33  
**WORK GROUP:** Group III  
**POSITION:** Equipment Operator [Year Round]  
**NUMBER OF POSITIONS:** Two (2)  
**RATE OF PAY:** \$20.67 per hour  
**POSTING DATE:** September 15, 2016  
**CLOSING DATE:** September 29, 2016 at 4:30 pm  
**COMPETITION NUMBER:** CUPE-16322MT-CB

Please quote the competition number and the Zone(s) you are applying for as noted above on your application.

**Duties:**

Under the supervision of the Operations Supervisor(s) and/or Supervisor of Highway Maintenance, the Equipment Operator is responsible for the efficient operation of various types of equipment used in the construction and maintenance of the provincial infrastructure. This shall include the general maintenance of this equipment, pre and post trip inspections and daily logs as required.

The successful candidate may also be required to perform the duties of other job positions as outlined in Groups I, II and III of the CUPE Collective Agreement for which they are qualified.

This is an Internal bargaining unit opportunity, initially restricted to current CUPE, Local 1867 employees with a date of seniority in their Construction Area.

This opportunity is for a 52-week Year Round position – the duties of which are full time and continuous in nature. For all employees on the Winter Wage Guarantee, the regular hourly rate will include a winter premium per hour throughout the Winter Works period.

**Qualifications:**

Grade 10 plus two (2) years Class III truck driving experience; or applicants must have been declared competent as an OPTP operator by Department of Transportation and Infrastructure Renewal within one year of this posting date. A minimum Class III license with air brake endorsement is required. Completion of a professional driving course is considered an asset.

Knowledge of the National Safety Code; pre-trip inspection program; hydraulic systems; and mechanical aptitude and ability are considered assets. Previous experience operating trucks with salt and plow equipment, a Class I license, and knowledge of salt spreading systems are also considered assets.

Candidates are asked to submit a current Driver's Abstract with their application, if one has not been provided to the Department within the last 12 months.

Applicants are required to pass the Department of Transportation and Infrastructure Renewal tests; including an interview and a practical driving test on a tandem truck. Applicants will also be required to achieve Fitness for Work standards which meet Class I medical requirements. Class 1 medical achieved within the past year will be accepted.

**To Apply:**

Applicants may choose to apply to this competition either online or by hard copy. To submit a hard copy of your application, please submit a resume which clearly demonstrates how you meet the qualifications of the position, including copies of any required certifications and/or training to: **Tony Harvey, Area Manager, in person to 61 Main Street, Middleton, NS B0S 1P0, by mail to PO Box 820 Middleton, NS B0S 1P0, or by fax to (902) 825-3593; clearly indicating zones applied for no later than 4:30pm on the closing date.**

To apply online, please follow the instructions at the bottom of the posting. **Please note: supporting documents cannot be submitted online. If you wish to apply online, you must submit hard copies of your supporting documents as described above no later than 4:30 PM on the closing date.**

**Note(s):**

Candidates previously interviewed who did not pass the Driver's test will not be considered unless they can provide evidence that they have undertaken further equipment driver improvement through training and/or experience.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone.

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy and we welcome applications from Aboriginal People, African Nova Scotians and Other Racially Visible People, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of the equity groups you are encouraged to self-identify on your covering letter or your resume.

**To Apply Online:**

- **Please ensure that you demonstrate** in your application how you meet the above qualifications. In your cover letter, ensure that you identify the competition number, position, and zone you are applying for.
- **To apply for this position**, simply click on the **"Apply Now"** button. To better serve you, we are using for this competition a user-friendly on-line application system through Career Beacon. Online applications are preferred and will provide some benefits for you, as outlined below.
- **If you are unable to apply using this online system**, please submit your application, or apply either in person, by fax, or by mail as listed above **no later than 4:30pm on the closing date.**
- **First time users to this on-line application system** simply need to complete a quick basic registration and receive a username and password, which you will receive by email right away. (If you do not receive the email, please check your junk mail folder to ensure that it did not get directed there by mistake.) Once registered, you will be able to upload your resume and cover letter in seconds or you can create them using the editor option in the system. Clicking on the **"Apply Now"** button, will bring you to the registration or sign on screen. If you encounter any difficulties with your registration, simply call 1-888-878-7637 for assistance (Mon-Fri, 8:30-4:30).
- **Benefits of applying online** - The system will allow us to send email messages to you to keep you informed of the status of your application and the competition. You may also have the opportunity to respond to some questions to clarify how you meet the qualifications for the position. In addition, you can store your application on the system and access a copy of it as well as the posting at a later date if needed.

C:	CUPE Local 1867 President ( <a href="mailto:cupehiway@ns.alliantzinc.ca">cupehiway@ns.alliantzinc.ca</a> )	Manager(s)
	Unit Presidents	Supervisor(s)
	Director(s)	Bulletin Boards
	HR Business Partner	