

**TRAINING/TESTING**  
**Equipment Operator – Summer Grader**

Under Article 14 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following training/testing opportunity is being posted:

**LOCATION:** Zone 14, Bible Hill,  
**WORK GROUP/POSITION:** Highway Worker / Equipment Operator  
**TRAINING OPPORTUNITY:** Summer Grader  
**NUMBER TO BE TRAINED:** Two (2) in Bible Hill Base

**POSTING DATE:** April 22, 2024  
**CLOSING DATE:** May 6, 2024

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**Qualifications:**

- Applicants must have been declared competent as an OPTP Operator by DPW within one year of this posting.
- Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for summer grader operation.
- Knowledge of the pre-trip inspection program and equipment servicing procedures is required.
- Knowledge of the department's Health, Safety and Environment Program is required.

The successful applicant(s) will work under the Operations Supervisor to carry out Grader operations on provincial highways and adhere to established Safe Work Practices and Job Procedures, including but not limited to grader operations.

**To Apply:**

Please submit an Expression of Interest Testing/Training Opportunity Response form or a resume which clearly demonstrates how you meet the qualifications to Chris Verge, Area Manager Colchester, Nova Scotia Department of Public Works, 15 St. David's Avenue, Bible Hill, NS, B2N 4L7 or by fax at 902-893-8175 no later than 4:30pm on the closing date.

**Note(s):**

Bargaining Unit Members, who have completed a probationary period, are currently working in the applicable maintenance zone and meet the posted qualifications will be considered first in the selection process for training opportunities by date of seniority.

Applicants shall be subject to a screening process in the form of testing and/or interviews to verify qualifications, physical abilities, and mechanical aptitude. This shall be completed by resources inside or outside the Department.

Applicants must pass the Department of Public Works operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for grader.

In accordance with Article 14.03 at the end of the training and or testing process, employees who are deemed qualified are expected to operate the equipment when required.

**CC:** CUPE President (cupehiway@ns.aliantzinc.ca)  
Local CUPE Unit President  
District Director  
Human Resources Business Partner

**Colchester Area Supervisors**  
**EQII - Northern**  
**Bulletin Boards**