

RECEIVED APR 18 2024

**TRAINING/TESTING**  
**Equipment Operator – Backhoe**

Under Article 14 of the Collective Agreement between the Nova Scotia Department of Transportation and Infrastructure Renewal and the Canadian Union of Public Employees, Local 1867, the following training/testing opportunity is being posted:

**LOCATION:** Zone 10 & 11 (Pictou Co.)  
**WORK GROUP/POSITION:** Highway Worker / Equipment Operator  
**TRAINING OPPORTUNITY:** Backhoe  
**NUMBER TO BE TRAINED:** Eight (8) – two (2) per base  
**POSTING DATE:** April 19, 2024  
**CLOSING DATE:** May 3, 2024 at 4:30 pm

**Qualifications:**

- Applicants must have been declared competent as an OPTH Operator by TIR within one year of this posting.
- Applicants must pass the Department of Transportation and Infrastructure Renewal operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for backhoe operation.
- Knowledge of the pre-trip inspection program and equipment servicing procedures is required.
- Knowledge of the department's Health, Safety and Environment Program is required.

The successful applicant(s) will work under the Operations Supervisor, carry out backhoe operations on provincial highways and adhere to established Safe Work Practices and Job Procedures, including but not limited to backhoe operations.

**To Apply:**

Please submit an Expression of Interest Testing/Training Opportunity Response form or a resume which clearly demonstrates how you meet the qualifications to Keith MacDonald, Acting Area Manager Pictou, Nova Scotia Department of Public Works, 608 MacLellan's Brook Road, New Glasgow, NS, B2H 5E5 or by fax at 902-755-7049 **no later than 4:30pm on the closing date.**

**Note(s):**

Bargaining Unit Members, who have completed a probationary period, are currently working in the applicable maintenance zone and meet the posted qualifications will be considered first in the selection process for training opportunities by date of seniority.

Applicants shall be subject to a screening process in the form of testing and/or interviews to verify qualifications, physical abilities and mechanical aptitude. This shall be completed by resources inside or outside the Department.

Applicants must pass the Department of Transportation and Infrastructure Renewal operator examination administered by an EQII as defined in Article 14.03 to be deemed qualified to operate or eligible for training for backhoe operation.

In accordance with Article 14.03 at the end of the training and or testing process, employees who are deemed qualified are expected to operate the equipment when required.

CC: CUPE President (cupehiway@ns.aliantzinc.ca)      Area Manager(s), Northern District  
Local CUPE Unit President                                      Supervisors, Zones 10 and 11  
District Director    EQII - Northern  
Human Resources Consultant                                      Bulletin Boards