

Winter Equipment Operators (Victoria County and Inverness North)

Competition # : 41557

Department: Public Works

Location: Multiple Locations

Zone: 2 and 3

Type of Employment: Spare Classification

Union Status: CUPE - NSPG

Closing Date: 1/26/2024 (Applications are accepted until 11:59 PM Atlantic Time)

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Under Article 13 of the Collective Agreement between the Nova Scotia Department of Public Works and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Our Opportunity

This opportunity is for spare positions with no guarantee of hours – you will be called on as “as needed” basis and will be paid only for hours worked; however, after successful completion of all departmental training, you may be eligible to apply for a future opportunity with a guaranteed pay of ninety (90) hours minimum, biweekly, including a premium of \$0.95 per hour.

You are responsible for operating snow removal equipment such as snowplows, graders, and loaders. This includes general maintenance of the equipment, pre-and-post trip inspections, and daily logs. You may assist with other work such as maintaining signs, road surface repairs and traffic control.

Qualifications and Experience

Two years of experience or an acceptable equivalency of education, training, and relevant experience.

Minimum of Class III license with air brake endorsement.

Reading and writing skills are required to understand department documentation and to complete daily logs, inspection reports, etc.

The following is not required but considered helpful:

- A professional driving course from a recognized truck driving training facility
- Knowledge of hydraulic systems and mechanical skills
- Training completed at any accredited heavy/commercial equipment training institute
- Previous experience driving a manual transmission, operating trucks with salt and plow equipment, and/or knowledge of salt spreading systems

You are flexible, self-motivated, and comfortable working in all weather conditions. You are respectful and understand the value of good customer service. You will be working around environmental hazards, various traffic conditions and occasional work performed in a mechanical environment.

Additional Information

We are currently hiring for **Spare Winter Equipment Operators in Victoria County and Inverness North** at the following bases: Baddeck, Boularderie, Little Narrows, Cape North, Ingonish in Zone 2 and Strathlorne, Cheticamp, Pleasant Bay and Margaree in Zone 3. Work may be available at any of these locations.

Applicants who are unable to apply online are invited to stop by the local Area Office located at 6 Campbell Street, Baddeck to complete a paper application. Staff will be on site between 8:30 a.m. and 4:00 p.m. Monday to Friday to assist you. Please bring a current copy of your Drivers Abstract.

Candidates selected for a road test, interview and a physical must be available to complete these in the local area at determined dates and times. Testing will be done on an automatic or manual transmission truck dependent on area requirements.

You will attend a two-week, paid, training course which will provide you with the skills necessary for effective snow and ice control. You will also complete 45 hours of paid plowing experience with a mentor. A driving test on a one-person-truck-plow equipped with a front plow, a wing and salt controls is required.

Pay Grade: EQP OPER

Salary Range: \$23.65 Hourly

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca**.



