



Canadian Union of Public Employees
Syndicat canadien de la fonction publique

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August 3, 2022

Dear Members,

RE: CUPE Local 1867 Membership - Bargaining Update - Tentative Agreement

On July 28, 2022, the parties returned to the bargaining table with the assistance of a Conciliation Officer from the Department of Labour. We are pleased to announce that a Tentative Agreement has been reached.

Some highlights are; three-year agreement with economic increases totaling 6.5%, some language improvements and no concessions.

After a complete package is prepared, next steps will be as per CUPE Local 1867 bylaws, specifically article 11.02 and 11.03, please see details below;

*"11.02 **Contract Settlements** - when the Union contract has been tentatively settled by the Negotiating Committee, the following procedure will take place:*

- 1) Notice must be received by all Unit Presidents and other Executive Officers for an Executive Board meeting to be held at a time designated by the Committee. At this meeting the tentative contract will be explained to the Board.*
- 2) Unit meetings will be called following the meeting of the Executive Board.*
- 3) At each meeting, the tentative contract will be explained.*
- 4) An information package and postage paid ballot will be mailed to each member. The vote shall be conducted by a mail-in vote, with specific timeframe set by the Negotiating Committee.*

*11.03 **Ratification of Agreement** - All ballot's will be delivered by regular mail to the Local's office, where ballots shall be date stamped and stored unopened in a locked cabinet until counted by the Local's Trustees and a Representative of the Canadian Union of Public Employees. A majority of "50% plus 1" of the non-spoiled ballots cast will be required for ratification of the agreement."*

I wish to thank everyone for their patience during this process and your continued support for your Bargaining Committee.

In Solidarity,

*C. Mathy
for*

Wanda Power

CUPE Local 1867 Highways Coordinator and Lead Negotiator

