Job Title: Bridge Maintenance Worker (Special Work Crew) (2 positions)

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Competition # : 29400

Department: Transportation & Infrastructure Renewal

Location: YARMOUTH COUNTY

Zone: 32, 34 and 35

Type of Employment: Special Works Crew

Union Status: CUPE - NSPG

Closing Date: 3/11/2021 (Applications are accepted until 11:59 PM Atlantic Time)

Under Article 13 of the Collective Agreement between the Nova Scotia Department of Transportation and Infrastructure Renewal and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted.

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

Building and maintaining our provincial infrastructure is no small job.

At the Department of Transportation and Infrastructure Renewal (TIR), we manage 23,000 kilometers of roads and highways and 4,100 bridges across Nova Scotia. Our District Highway Operations and Bridge Crew are essential to ensuring the safety of various bridges in the province.

About Our Opportunity

As the Bridge Maintenance Worker, your worksite is the great outdoors. You are often working from heights while constructing and maintaining timber, steel, and concrete bridges and culverts, as well as large aluminum structures within your assigned geographic area.

Successful candidates are required to complete two weeks of designated training including classroom and on-the-job training, as well as further on-site training and mentoring from qualified staff to be properly qualified for the various activities/duties of this position. Training will cover various areas including but not limited to: Fall Protection, Ladder Safety, Aerial Boom Lift devices, Rescue Training, Safe Boating Course; Power Saw Safety, Timber Bridge construction techniques; Scaffold Erection and Disassembly; Rigging, Signaling, Confined Space, Level 1 Bridge Inspections.

Primary Accountabilities

The work at times can be intense and physically demanding. There is ample opportunity to travel throughout your assigned area and experience exciting challenges daily. Typical daily duties may include:

- lifting and carrying materials weighing up to 50lbs;
- wheel barrowing concrete up to 50m in distance;
- using jack hammers, troweling or finishing concrete;
- hammering spikes through wooden timbers;
- walking up and down sloped banks with equipment and materials;
- working at heights while wearing fall arrest equipment;
- installing and climbing scaffolding and staging; and
- erecting aluminum signs, barrels and cones.

Qualifications and Experience

You are a quick learner, hard working, and physically fit with three (3) years of related experience.

You must have a valid Class 5 drivers license and an acceptable driving record is required. Your safety is of utmost importance and therefore you must have the ability to understand and comply with the Occupational Health and Safety Act and Regulations.

Knowledge and/or training in the following would be considered an asset:

- A Class 3 license with air brakes;
- Highway and bridge maintenance experience;
- Fall Arrest Protection, Personal Protective Equipment and Scaffolding, Traffic Control Person;
- WHMIS, First Aid and CPR; and
- Familiarity with Department plans, guidelines and specifications for bridge maintenance, repair and maintenance techniques.

We will assess the above qualifications and competencies using one or more of the following tools: written examination, skill-testing of basic math/literacy assessment, standardized tests, oral presentations, interview(s), and reference checks.

Benefits

Based on the employment status and Union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as Health, Dental, Life Insurance, Pension, General Illness (Short and Long Term), Vacation and Employee and Family Assistance Programs.

Working Conditions

Successful candidates must be able to work in confined spaces. Offers are conditional upon successful completion of the two-week designated training requirements.

This position requires considerable standing, crouching, lifting, and the wearing of significant personal protective equipment while working at various heights over land and/or water in all types of weather conditions and geographical terrains.

Additional Information

There are two (2) opportunities based out of the Shelburne, Yarmouth and Digby (Saulnierville) Construction Areas which consists of Zones 32, 34 and 35.

You will begin your workday by reporting to 18 Hardscratch, Yarmouth before going to your assigned work location.

This opportunity is for a special work crew as per Article 15 of the CUPE Collective Agreement.

What We Offer

- Career Development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career.
- Engaging workplace. Our Employees feel valued, respected, connected, and tuned in. We have forward-thinking policies and strategies.
- Mentorship through iNSpire; a new formal, interdepartmental mentorship program that connects employees so they can gain knowledge and experience to support their career development.
- Countless Career Paths for Nova Scotians.

Pay Grade: BRDG MTN

Salary Range: $20.75 Hourly

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca.**