



## MEMORANDUM

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**DATE:** April 29, 2020  
**TO:** All Local 1867 Members; Executive Board Members; 1000  
**FROM:** Steve Joy – Provincial President  
**RE:** COVID-19 Memo #4

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Thank you to all Highway Workers for continuing to keep Nova Scotia's roads safe and clear as we get through this state of emergency to help contain the spread of COVID-19 during these difficult times.

There have been some encouraging stories of members working together with Supervisors and Managers creating new ways to ensure our workplaces are safe. Other stories of employees going over and above, regularly cleaning common areas, reconfiguring lunch rooms, and volunteering to help in other departments plus in our communities. Thank you.

Please be aware and read the Frequently Asked Questions and Employee Updates posted in your workplaces from the Public Service Commissioner.

Continue to be aware of hazards in your workplace. According to Transportation and Infrastructure Renewal's Health and Safety Program - *if an employee believes that a health or safety risk exists in the workplace, they **must** report it to their supervisor.* Please see TIR's H&S Program, Volume 1, Chapter 2, pages 9 & 10, plus the relevant form found in Appendix A at the end of the chapter.

As you continue to take care of your physical health, please be mindful of your mental health especially during these challenging times. It is important to look after yourself and each other in the workplace, home and in your community. If you are experiencing mental wellness and/or addiction issues, there are resources available to you by contacting Employee and Family Assistance Program (EFAP) at [www.workhealthlife.com](http://www.workhealthlife.com) (type in Province of Nova Scotia) or 1-800-777-5888. Another good resource to contact is; Office of Workplace Mental Health, 902-424-2273, or toll free 1-833-389-2273 or by email [owmh@novascotia.ca](mailto:owmh@novascotia.ca).

Thank you, stay healthy and safe. Please feel to contact the Union Office through email at [cupehiway@ns.aliantzinc.ca](mailto:cupehiway@ns.aliantzinc.ca)