

Job Title: Equipment Operator (Temporary Assignment) (Winter Works Period)

Apply By: 3/25/2020

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Transportation & Infrastructure Renewal

**Equipment Operator (Temporary Assignment) (Winter Works Period),
Multiple Locations, ZONE: Amherst (20), Oxford (19)**

Competition # 25071

Under Article 13 of the Collective Agreement between the Nova Scotia Department of Transportation and Infrastructure Renewal and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted:

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

Maintaining our Provincial Infrastructure is no small job.

The Department of Transportation and Infrastructure Renewal supports Nova Scotia's 23,000 kilometers of roads and highways and 4,100 bridges. If you enjoy operating Heavy Equipment, are looking for flexible work, and seeking your next opportunity where you will directly contribute to the safety of our province, we want to hear from you.

About Our Opportunity

As the Equipment Operator, your role is primarily responsible for operating snow removal equipment such as snow- plows, graders, and loaders. General maintenance of the equipment, pre-and-post trip inspections, and completion of daily logs is also required. You will also assist with construction and maintenance work such as maintaining traffic control signs, road surface repairs, general maintenance, and traffic control.

About You

A minimum Class 3 license with air brake endorsement plus two (2) years of truck driving experience at a Class 3 (or higher) level **OR** successful completion of a recognized professional driving course plus one (1) year of Class 3 (or higher) driving experience is required.

Knowledge of hydraulic systems and a mechanical aptitude are considered assets. Previous experience operating trucks with salt and plow equipment, a Class I license, and knowledge of salt

spreading systems are also considered assets. As you will be required to complete daily logs and inspection reports, both reading and writing comprehension is necessary.

You are flexible, self-motivated, and comfortable working in adverse weather conditions. As part of our team, you bring professionalism and hold a high standard for client service.

Other Considerations

This posting will be used to fill two (2) 17-week winter works positions which are temporary assignments.

There is one (1) position in Zone 19 (Oxford) and one (1) in Zone 20 (Amherst / River Hebert).

Applicants who are successful in obtaining a 17-week winter works period opportunity are required to be available at all times and guaranteed a minimum ninety (90) hours for every two calendar weeks during the winter works period. Employees on the winter wage guarantee are also entitled to an hourly premium throughout the winter works period.

To be eligible for 17-week Winter Works period positions, applicants must be declared competent as an OPTP (one person truck plow) operator by the Department of Transportation and Infrastructure Renewal.

We will assess the above qualifications and competencies using one or more of the following tools: reference checks, practical driving test on a tandem truck, interview(s), and a written component. Applicants will also be required to successfully complete a pre-employment medical assessment.

Pay Grade: EQP OPER

Salary Range: \$22.06 Hourly

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued.

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy and we welcome applications from Aboriginal People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of the equity groups, you are encouraged to self-identify on your electronic application.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. For questions or concerns, please contact Competitions@novascotia.ca.