

Job Title: Equipment Operators (Snow and Ice Removal) (Digby, Lequille, Middleton)

Apply By: 10/9/2019

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Transportation & Infrastructure Renewal

Equipment Operators (Snow and Ice Removal) (Digby, Lequille, Middleton), Multiple Locations, ZONE: 29, ZONE 31, and ZONE 33

Competition # 20289

Under Article 13 of the Collective Agreement between the Nova Scotia Department of Transportation and Infrastructure Renewal and the Canadian Union of Public Employees, Local 1867, the following opportunity is being posted:

Please quote the competition number and the Zone you are applying for as noted above on your application.

About Us

Maintaining our Provincial Infrastructure is no small job.

The Department of Transportation and Infrastructure Renewal supports Nova Scotia's 23,000 kilometers of roads and highways and 4,100 bridges. If you enjoy operating Heavy Equipment, are looking for flexible work, and seeking your next opportunity where you will directly contribute to the safety of our province, we want to hear from you.

About Our Opportunity

As the Equipment Operator, your role is primarily responsible for operating snow removal equipment such as snow- plows, graders, and loaders. General maintenance of the equipment, pre-and-post trip inspections, and completion of daily logs is also required. You will also assist with construction and maintenance work such as maintaining traffic control signs, road surface repairs, general maintenance, and traffic control.

This is an excellent opportunity to explore the many different careers our Department has to offer. When you begin your journey with TIR, you will attend a two-week, paid, training course which will provide you with the skills necessary for effective snow and ice control. After training, you will complete 45 hours of paid plowing experience with a designated mentor. A final driving test on a One-Person-Truck-Plow equipped with a front plow, a wing and salt controls will be required.

About You

A minimum Class 3 license with air brake endorsement plus two (2) years of truck driving experience at a Class 3 (or higher) level OR successful completion of a recognized professional driving course plus one (1) year of Class 3 (or higher) driving experience is required.

Knowledge of hydraulic systems and a mechanical aptitude are considered assets. Previous experience operating trucks with salt and plow equipment, a Class I license, and knowledge of salt spreading systems are also considered assets. As you will be required to complete daily logs and inspection reports, both reading and writing comprehension is necessary.

You are flexible, self-motivated, and comfortable working in adverse weather conditions. As part of our team, you bring professionalism and hold a high standard for client service.

We will assess the above qualifications and competencies using one or more of the following tools: practical driving test on a tandem truck, written examination, interview, and reference checks. Applicants will also be required to successfully complete a pre-employment medical assessment.

Other Considerations

Candidates successful as Equipment Operators will be called for work on an as-needed basis. This provides you with flexibility in your hours of work.

After successful completion of all departmental training, opportunities for wage guarantee (a minimum ninety (90) hours bi-weekly) may be available during the Winter Works period, with an opportunity to apply for a 17-week Winter Works' position(s) if available during the Winter Works period.

For all employees on the winter wage guarantee, the regular hourly rate will include a winter premium of \$0.95 per hour throughout the Winter Works Period.

Applicants who require assistance with submitting their application online are invited to stop by their local Area Office. To find the office closest to you, please follow this link at <https://novascotia.ca/tran/highways/areaoffices.asp>

Staff will be on site between 8:30am and 4pm Monday to Friday to assist you. When you arrive, please bring a copy of your resume and covering letter with a valid email address.

Job Fair

Job Fairs will be held on Saturday, September 14, 2019 at two locations: Annapolis Fire Hall (5 St. Anthony Street, Annapolis Royal) from 9:00am to 12pm and Middleton Base, 61 Main Street from 1:00am to 4:00pm. We will also have a Job Fair on Saturday, September 28, 2019 from 9:00am to 12:00pm at the Digby Base (200 Robinson Weir Road in Conway). Stop by to explore our equipment and meet the team. Staff will be on-site to answer any questions you have.

Trained staff will be onsite assisting with online applications and collection of Driver's Abstracts. Be sure to bring by a detailed electronic copy of your resume (applicants must have a valid email address).

Pay Grade: EQP OPER

Salary Range: \$21.62 Hourly

This is a bargaining unit position initially restricted to current CUPE local 1867 employees with a date of seniority. The successful candidate(s) will be expected to perform duties as necessary within their zone. Failure to apply correctly means that your application will not be given first consideration as a bargaining unit applicant, and will only be included if external applications are pursued.

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy and we welcome applications from Aboriginal People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of the equity groups, you are encouraged to self-identify on your electronic application.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. For questions or concerns, please contact Competitions@novascotia.ca.