

**ATLANTIC REGIONAL OFFICE**

271 Brownlow Avenue, Dartmouth, NS B3B 1W6

Tel.: (902) 455-4180 Fax: (902) 455-5915 / cupe.ca / scfp.ca

**Local 1867 Annual General Meeting (AGM)**  
**May 11, 2018**

**Bargaining Update Highlights**

- Notice to commence bargaining was sent out in July 2014. The collective agreement expiry date was October 31, 2014
- Exchange of proposals took place on November 3, 2014
- During the next year there were 30 face - to - face meetings.
- In Nov 2015 we declared an impasse
- When declaring an impasse, the next step is Conciliation with the Department of Labour.
- There were two meetings in January and March of 2016
- Around the time we applied for conciliation, Bill 148 came on the scene.
- Talks continued between the parties but eventually, on October 25, 2017 talks broke off.
- The next step in the process would be to have an arbitration board appointed by the Minister at the request of both parties.
- It was at that time that the local also began exploring its options regarding the right to a Charter Challenge of Bill 148.
- CUPE Local 1867 as well as other unions will be fighting Bill 148 through a Charter Challenge because all believe it infringes on our right to free collective bargaining. This will take years through the court system.

.../2

**MARK HANCOCK**

National President/Président national

**CHARLES FLEURY**

National Secretary-Treasurer/Secrétaire-trésorier national

**DENIS BOLDUC, FRED HAHN, JUDY HENLEY, DANIEL LÉGÈRE, MARLE ROBERTS**

General Vice-Presidents/Vice-présidences générales

- Interest arbitration is not the same as a rights arbitration
- The **Union's** nominee is **Paul Cavalluzzo**, a high-profile lawyer from Ontario.
- The **Employers** Nominee is **Donald Munroe**.
- The **Arbitrator (Chair)** is **William Kaplan** who also comes from Ontario and is well respected.
- Dates for the hearing are **August 13 & 14 2018**.
- Presenting the case on behalf of the Local is **Gail Gatchalian** from the law firm Pink Larkin. Gail is well respected and well versed in Interest Arbitration. Gail has a team behind her working on behalf of the Local. Jacquie Bramwell, Regional Director has worked with CUPE National in securing financial support for the Local in the way of legal representation and our nominee.
- Once the hearing has finalized, an award should be produced within a timely manner. As soon as we receive the decision, an update will go out to the members.

Thank you to the Bargaining Committee, Steve Joy, Dennis Etheridge, Mike MacIsaac, Sharon Hubley and Scott Walsh for the work they have put into the bargaining process and ask that you please continue to show your support to the committee.

kgp1c0be491