

Nova Scotia Highway Workers Union Local 1867

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January 7, 2016

Dear Members,

RE: CUPE Local 1867 Membership- Bargaining Update

I sent out a Bargaining Update to the Membership when we applied for Conciliation. Since that time the Liberal Government have enacted legislation in the form of Bill 148 which mandates wage restraint in the public sector by requiring 4 year collective agreements with a wage freeze in the first two years and limited wage increases in the following two years. It prevents the use of any service earned after April 1st, 2015 in calculating retirement allowances, long service awards, payout of sick leave and other forms of severance pay.

The issue of the impact to CUPE Local 1867 and the Nova Scotia Highway Workers Collective Bargaining Act is now the subject of a forthcoming legal opinion from the firm Pink Larkin which we expect later this week. Union leadership will then review this opinion and finalize a strategy to proceed to Conciliation with the Province on January 14th and 15th in Dartmouth.

Please continue to support your Executive and Bargaining Committee during this crucial time in our negotiations with the Province.

In Solidarity,



Peter Baxter
CUPE Highways Coordinator