Shown finalizing the new Collective Agreement

between Transportation and Infrastructure Renewal

and the Highways Workers Union CUPE Local

1867 are chief engineer Bruce Fitzner, Steve Joy

and Mike MacIsaac of CUPE, and former Minister

Maurice Smith. The three-year agreement runs

from November 1, 2011 to October 31, 2014. CUPE

Local 1867 employees will receive a retroactive wage

increase of 2 per cent effective November 1, 2011 and

2.5 per cent effective November 1, 2012. A further

3 per cent increase will come into effect November

1, 2013. This retroactive pay was included on the

November 28, 2013 payment.